

peacecallinghope

finding the middle ground

"Where two or three are gathered together, there will be conflict."

This may not be a quote from the Bible, but evidence of conflict can be found even among the earliest followers of Jesus. Conflict is a natural part of congregational life. Times of change or transition in a congregation can especially precipitate conflict. The CRT is a synodical resource to aid congregations in moving through conflict to creativity.

"Now you are the body of Christ and individually members of it."

1 Corinthians 12:27

preparing for a new pastor

When a congregation is in a pastoral transition, the Congregational Resource Team will lead a Healthy Congregations workshop early in the process to help the congregation with its vision of itself.



Northwestern Ohio Synod
Evangelical Lutheran Church in America

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helping your congregation gain a vision for itself for ministry and mission



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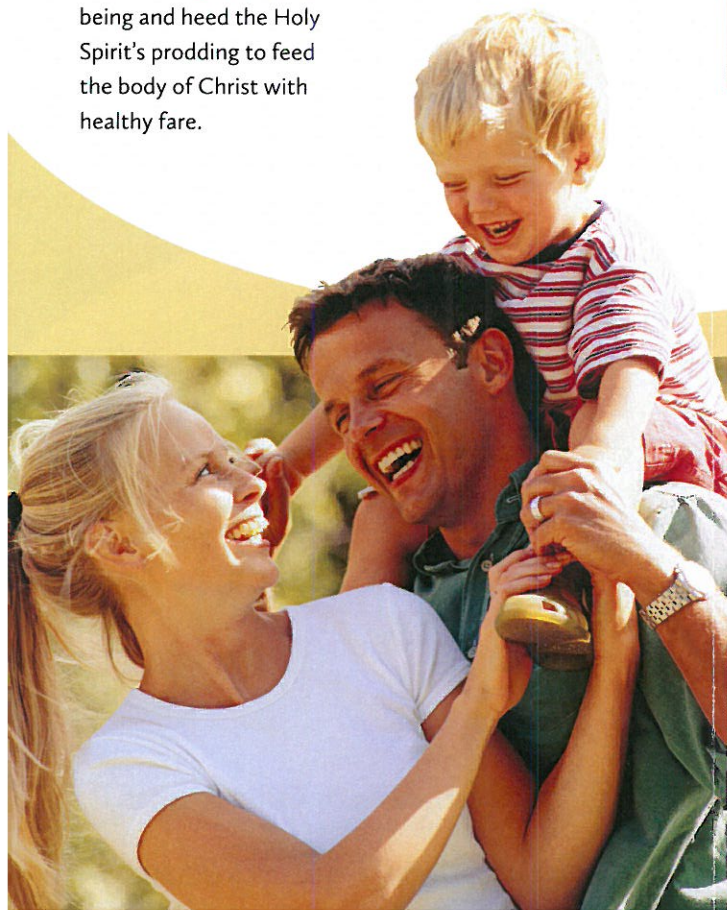
Congregational Resource Team

the big picture:

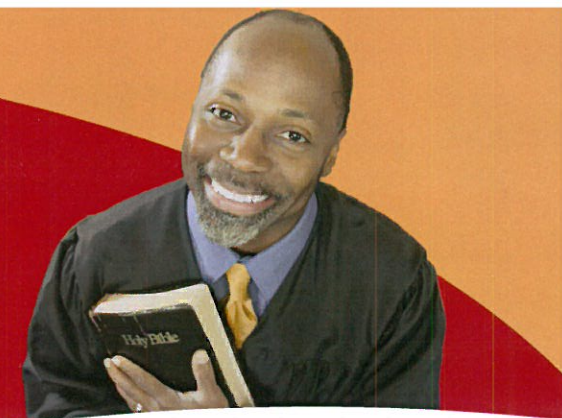
building local foundations
for a stronger community

Founded in 2012, the Congregational Resource Team (CRT) exists to promote the health and well-being of congregations of the Northwestern Ohio Synod. We offer programs to foster congregational health, offer conflict mediation, and help with the call process.

When you call on the CRT before there is a conflict or before there is a pastoral vacancy, you do your congregation a favor through “preventative” education. Healthier congregations are intentional about their well-being and heed the Holy Spirit’s prodding to feed the body of Christ with healthy fare.



focused solutions can produce big smiles



The healthiest congregations are intentional about their well-being. Healthy leaders make healthier congregations possible. The CRT is available to lead workshops beneficial for functioning leaders. Our aim is not to provide a “quick fix,” but to educate and train leaders on complete solutions.

Workshop One: Healthy Congregations

An introduction to thinking of your congregation as an “emotional field” that can be driven by the wind of anxiety rather than reflective faith and devotion to Jesus, with a focus on acceptance of differences, focus on strengths, and mission mindedness.

Workshop Two: Healthy Congregations Respond to Anxiety & Change

The only constant in life is change. Managing the anxiety that comes with change, whether pastoral transition or the color of the carpet in the sanctuary, is one of the most important functions of congregational leaders.

Workshop Three: Leadership in Healthy Congregations

Learn how healthy leaders become the “immune system” for the congregation they serve.

Workshop Four: Relationships in Healthy Congregations

This workshop focuses on the importance of understanding the emotional system of the congregations so that forgiveness, truth telling and connection grow like plants growing in a well-watered garden.

Workshop Five: Healthy Congregations Develop Generous Givers

What can drive a congregation’s decision making process over a cliff faster than anxiety over money? At its core it is anxiety over survival whether we worry about it at home, at work or at church.

Workshop Six: The Spiritual Care of Healthy Congregations

Holiness and health, hospitality, and helping people begin again, renewed in Christ as a community grounded in the Gospel.