

*"We always give thanks to God for all of you and mention you in our prayers, consistently remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ." – 1 Thessalonians 1:2-3*

## NWOS Supply Preachers

Good and faithful servants,

When a worshipping community finds itself in need of leadership for communal services, there are options:

- **Utilizing Lay Leadership**
  - Strong Lay Leaders are most familiar with your community and can be a wonderful resource to preach guide fellow congregants through worship.
- **Collaborating with fellow Rostered Leaders and Ecumenical Partners**
  - Consider partnering with colleagues from other congregations to provide the sermon that they have prepared for their own community, either as a manuscript to be read by a member of the community, or virtually as a video to be used during worship.
- **Reaching out to leaders on our NWOS Supply List.**
  - Rostered and lay leaders from around the synod have made themselves available for supply preaching. Please consult the attached list of supply preachers

The recommended compensation for a supply pastor or lay preacher for one worship service is \$200 plus mileage according to the latest IRS accepted rate, and \$50 per additional service (see the Compensation Guidelines for more info). If needed, expenses for lodging and meals are to be paid by the congregation at the reimbursable rate agreed upon between the pastor/lay preacher and the congregation. To suggest additional names or update the list, email [info@nwos-elca.org](mailto:info@nwos-elca.org)

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