

Glenwood Lutheran Church  
2545 Monroe St.  
Toledo, OH 43620

Part-Time  
Music Minister  
July 2025

## Job Description

### *Overview*

Glenwood Lutheran Church believes that we are called by God to bring out the best in our neighbors by acting out the love of Jesus. We are looking for a person whose faith - in praise, questions, and wonder - shows up in their music and who loves to bring out the best in people's singing ability through representative, diverse, and inclusive repertoire from all cultures. The music minister leads the people in worship, typically from a piano or organ, plans music for worship, and helps to grow the musicianship at Glenwood through the choir and other outlets. *Choral leadership experience is preferred. Organ experience is helpful but not necessary.*

### *Responsibilities*

#### *Worship Music*

- Ensures that worship of Glenwood is supported by music every Sunday and on the church's festivals and Holy Days (Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, and Easter as well as additional, seasonal services.)  
**(5-7 hours / week including worship, planning and practice time)**
- Accompanies congregational singing on piano and organ or hires another musician to lead our music
- Leads a Worship Team of lay leaders which meets regularly to guide vision for worship **(Quarterly meeting, 2 hours prep and 1 hour meeting)**
- Takes responsibility for variety in our music, especially incorporating music from African American traditions.
- Plans music with pastor and lay leaders **(as needed)**
- Coordinates with office manager to include music in bulletin

### *Growing Musicians*

- Leads, rehearses, and directs the church choirs, handbells or vocal **(2 hours / week)**
- Networks with other musicians for diversity in our music
- Builds relationships with neighbors to offer music opportunities for people outside of the church's walls.

### *Music Equipment*

- Coordinates the maintenance of musical instruments and sound equipment.
- Ensures that each worship is live-streamed (either by doing it themselves or training others.)

### *Expectations*

- Must be an experienced musician familiar with the liturgy and witness of the church
- Skilled in leading music from diverse backgrounds.
- Have an active spiritual life that undergirds and enlivens music.
- Be organized and plan ahead
- Find replacement musicians for absences

### *Hours and Benefits*

10 hours a week, varying depending on season

\$16,400 annually

4 Paid Sundays off (additional Sundays off as needed)

Possibility of financial assistance with continuing education and conferences

### *Facilities, Instruments, and Collaborators*

- Large, warm sanctuary
- 3 manual Wicks Pipe Organ
- Yamaha grand piano
- Choir room with office inside
- 3 octave set of handbells
- Set of chimes
- Roland electronic keyboard
- Large music library, recently organized
- Pastor plays percussion and has a drum set, bongos, and other percussion instruments in the sanctuary (available to play as needed)