



Northwestern Ohio Synod  
Evangelical Lutheran Church in America

## Northwestern Ohio Synod

### Synod Authorized Minister Evaluation

#### Completed by Synod Authorized Minister Supervisor

Name of SAM \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

Ministry Context \_\_\_\_\_

President of Congregation \_\_\_\_\_

Dates being evaluated from: \_\_\_\_\_ to: \_\_\_\_\_

How many times during the year did the SAM and Supervisor meet for formal supervisory meetings? \_\_\_\_\_

How many times during the week did SAM and Supervisor meet/talk to informally discuss items related to Ministry? \_\_\_\_\_

Reflect on how the SAM is providing ministry in the context they are serving. Does the SAM offer in supervisory meetings challenges and struggles they are facing? If so, how are they resolving those issues?

As you understand from members of the SAM's context; reflect on how the SAM proclaims the Gospel of Jesus Christ. Have you reviewed or witnessed their preaching during the course of the evaluation period?

In Supervisory sessions does the SAM communicate any issues with visitation or pastoral care? Reflect on your understanding of how the SAM accomplishes these ministry tasks. Are their methods appropriate for the context they are serving?

How does the SAM interact with members of the community they are serving? Does the SAM offer a non-anxious presence during times of disagreement or conflict?

What are the educational programs of the SAM's ministry context? Does the SAM play a role in planning of curriculum? Reflect on the SAM's teaching method and is that effective for their context?

Are there any other areas of concern that you would like to bring to the Bishop's attention?

Do you feel this SAM should continue serving the Northwestern Ohio Synod for another calendar year?

Signature of SAM \_\_\_\_\_ Date \_\_\_\_\_

Signature of Supervisor \_\_\_\_\_ Date \_\_\_\_\_