Innovator's Training: Discipleship, Evangelism, Contextual Intelligence

Prayer

MATTHEW 9:35-38

Then Jesus went about all the cities and villages, teaching in their synagogues and proclaiming the good news of the kingdom, and curing every disease and every sickness.



When he saw the crowds, he had **COMPASSION**

for them because they were harassed and helped, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest."





WHAT IF...

...we saw people with the same compassion Jesus has?

...we saw this as a time of opportunity rather than a time of scarcity?





Wildwood Church

TYPICAL WEEK AT WILDWOOD UMC

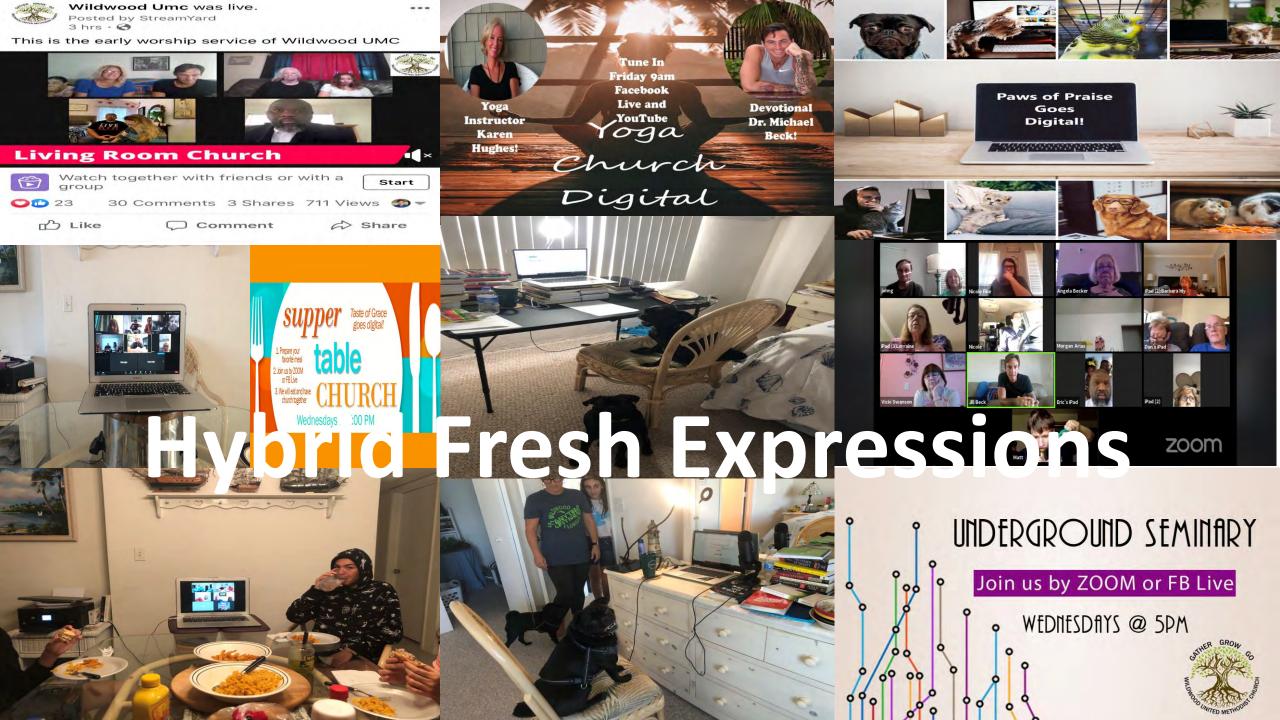


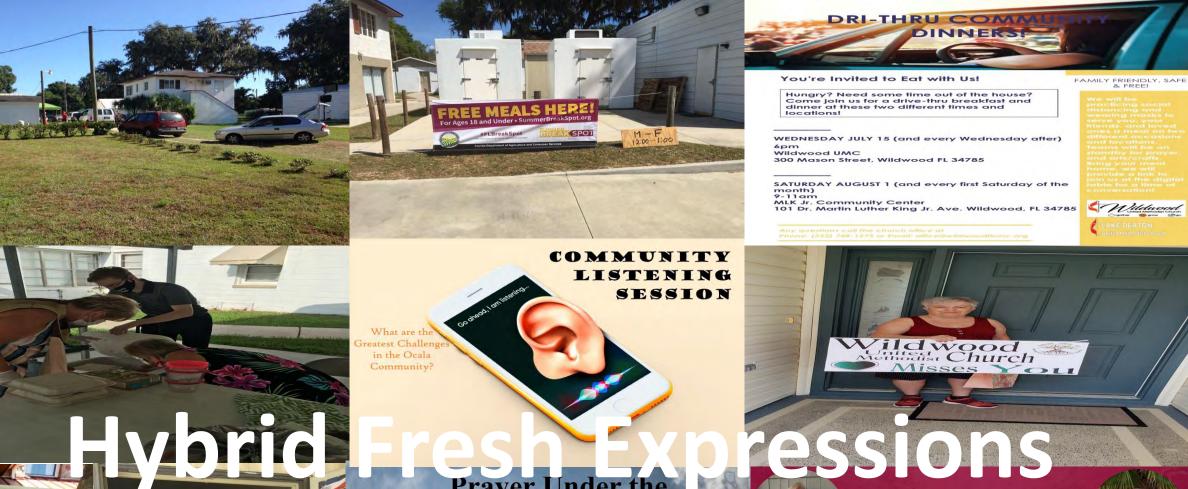






Then Came COVID-19!





Prayer Under the

Wildwood &

Aisses You

Portico with Laura Baber

St. Mark's United Methodist Church Ocala, Florida Wednesdays @ 6 p.m. July 22 - August 26, 2020

Wear your face mask and practice social distancing. Bring your own chair, water, and anything that helps you in prayer (prayer shawl, bible, journal, etc.).

Yoga Instructor Karen **Hughes!**

Devotional **Dr.** Michael Beck!

Chair Yoga Digital

Tune In Friday 10am







iPad (2)

Bild Fresh Expressions



Ministry during the pandemic...



COVID-19 has only accelerated what already

was...

The 60/40 problem

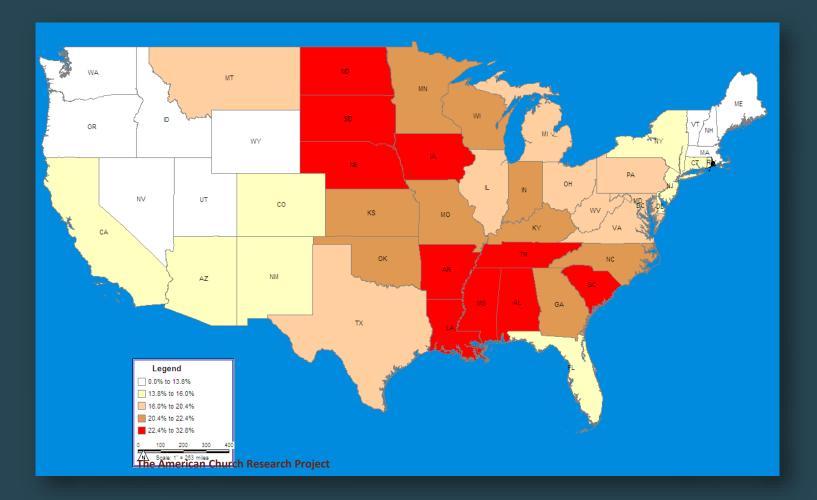
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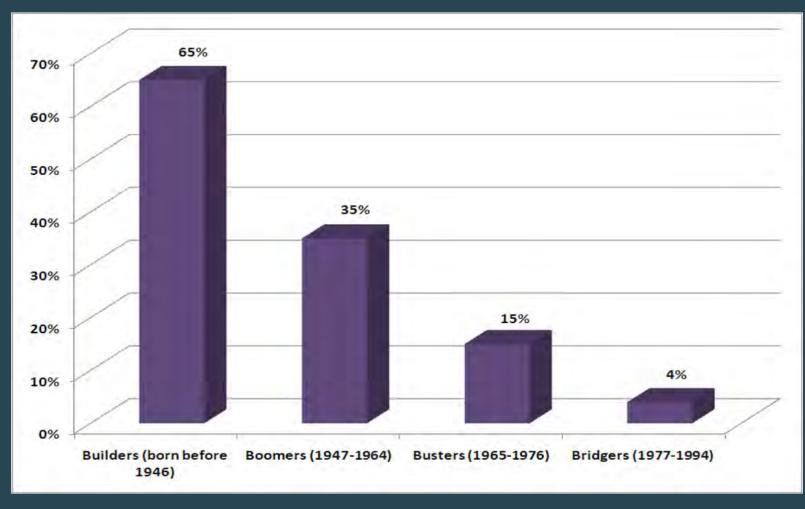


Churchgoing

Less than 20% of the population attends a Christian Church on any given Sunday. The national average is 17%.

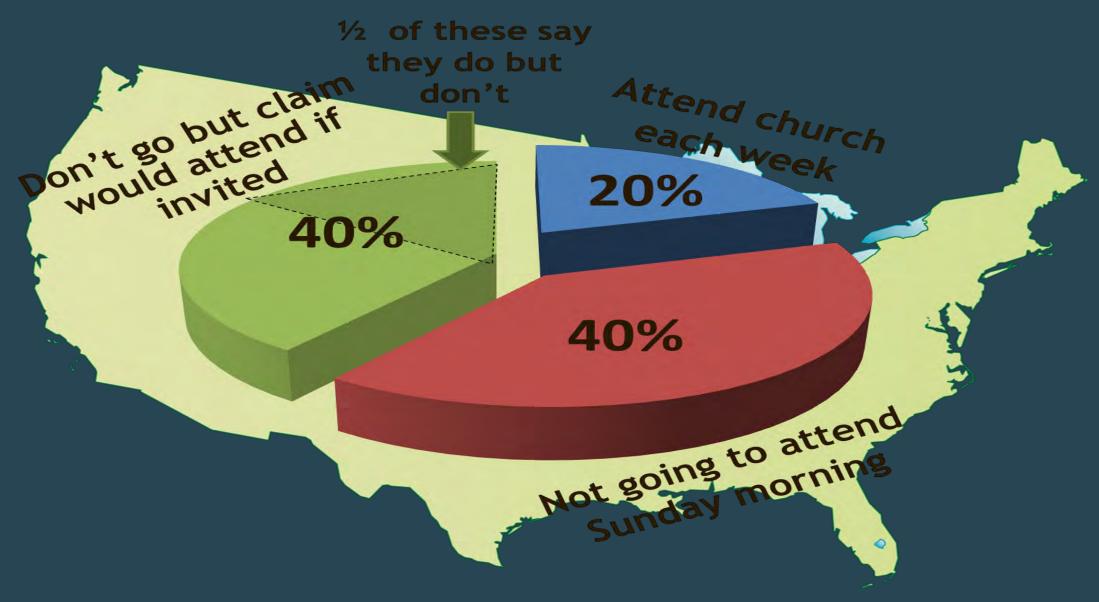


Generations Involved in Church



Thom Rainer

Church attendance - US



Putting it together

There is at least 40% of our population for which the Sunday morning worship service model will not reach. We need to have churches that focus on this percentage **and** the other percentage. Both are necessary.

Right now, most of our eggs are in one basket.

What's Changed? Post-Everything



On the backdrop of a desert of decline, the Spirit has been up to something!



Instead of...

"How do we get more people to come?"

What About All the People Who are Never Going to Come?



If all we are doing is what we do now, even if we do it well... WHO WILL WE MISS?



Let's Watch and Reflect!

A FRESH EXPRESSION IS...

A FORM OF CHURCH FOR OUR CHANGING CULTURE

established primarily for the benefit of people who are not yet members of any church.



A FRESH EXPRESSION...

...will come into being through principles of listening, service, incarnational mission and making disciples.

...will have the potential to become a mature expression of church shaped by the gospel and the enduring marks of the church and for its cultural context.





In the language of the NW Ohio Synod Fresh Expressions are...

"New Communities"

Connecting in First, Second, and Third Places



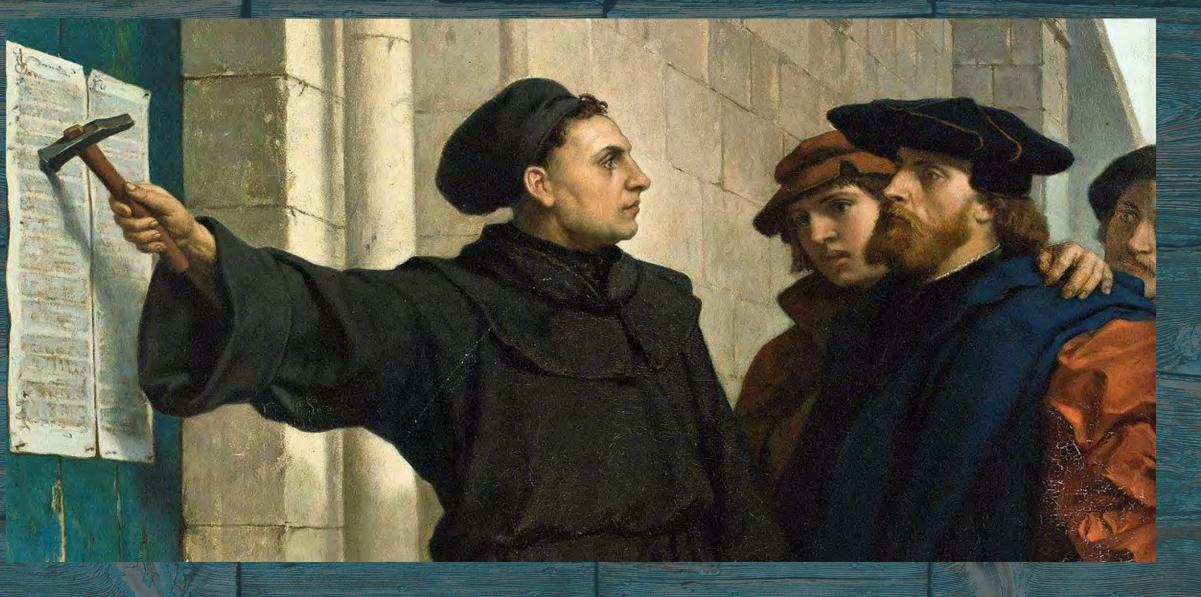


Around practices



Connected by flows

Back to the future?

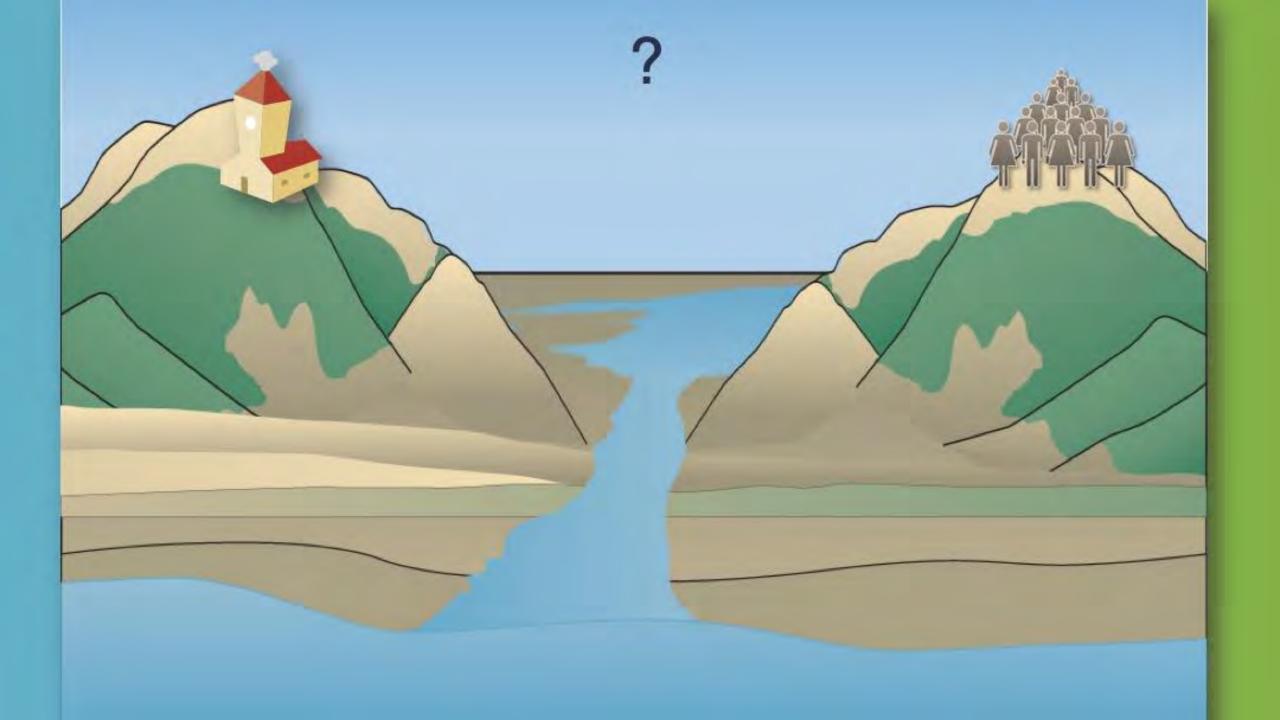


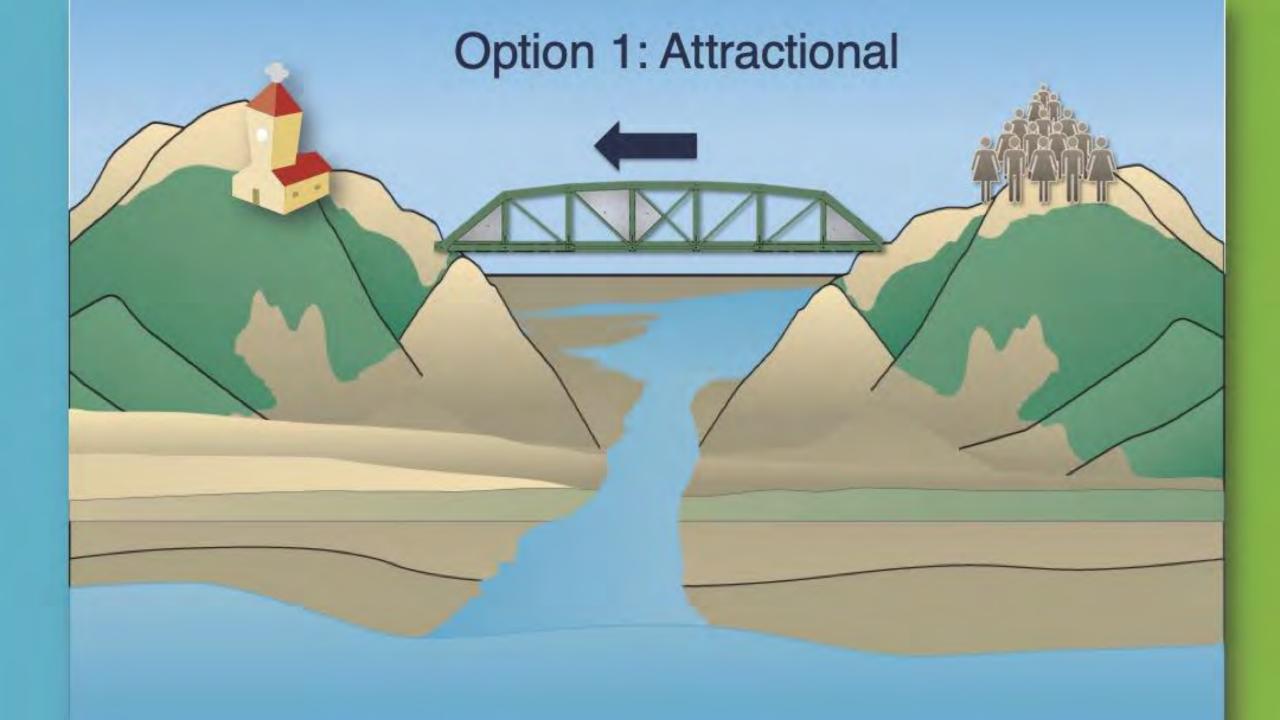
Back to the future?

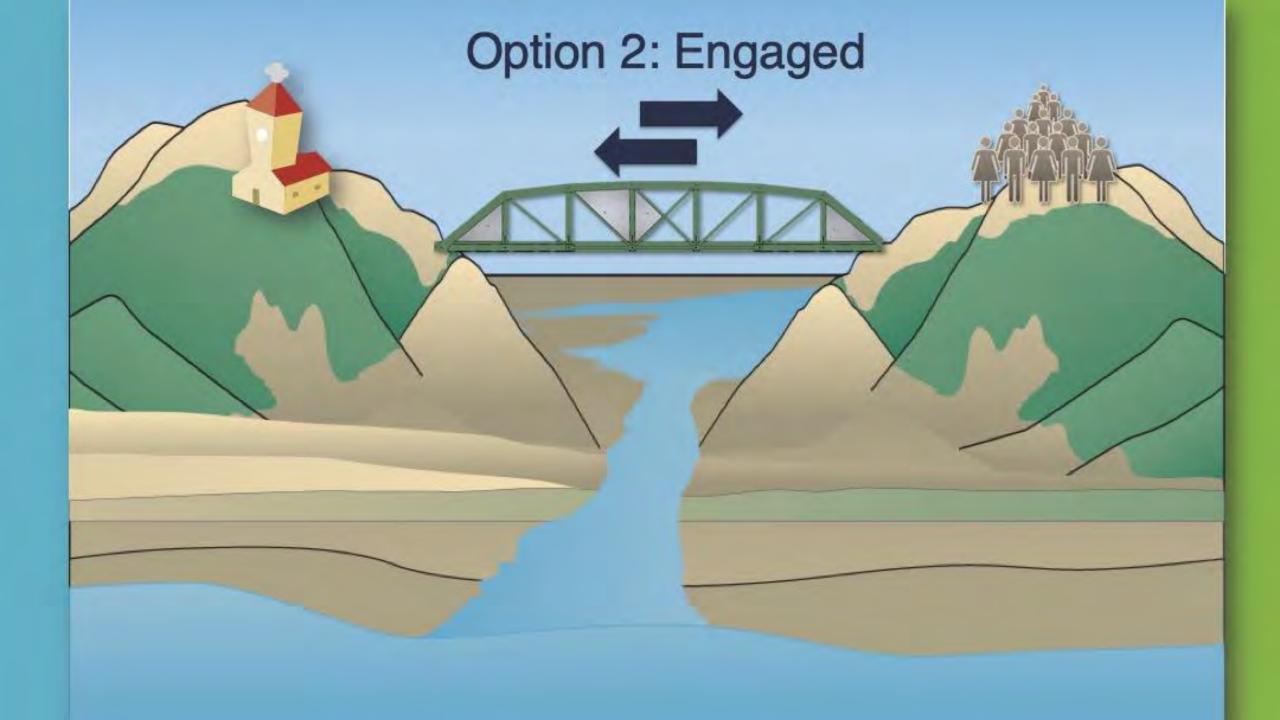
"a priest, especially in the New Testament, was not made but was born. He was created, not ordained. He was born not indeed of flesh, but through a birth of the Spirit, by water and the Spirit in the washing of regeneration (John 3:6f.; Titus 3:5f.). Indeed, all Christians are priests and all priests are Christian" Martin Luther (AE 40:19). "Every occupation has its own honor before God. Ordinary work is a divine vocation or calling. In our daily work no matter how important or mundane we serve God by serving the neighbor and we also participate in God's ongoing providence for the human race."

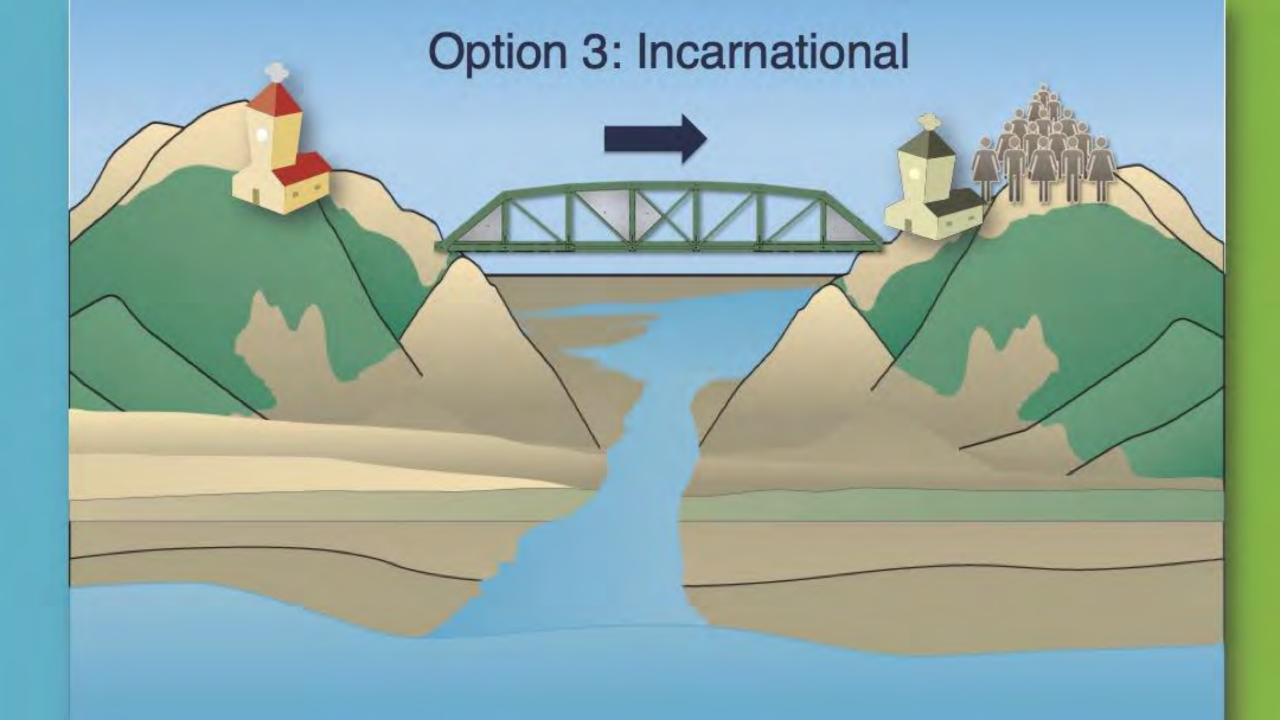
-Martin Luther

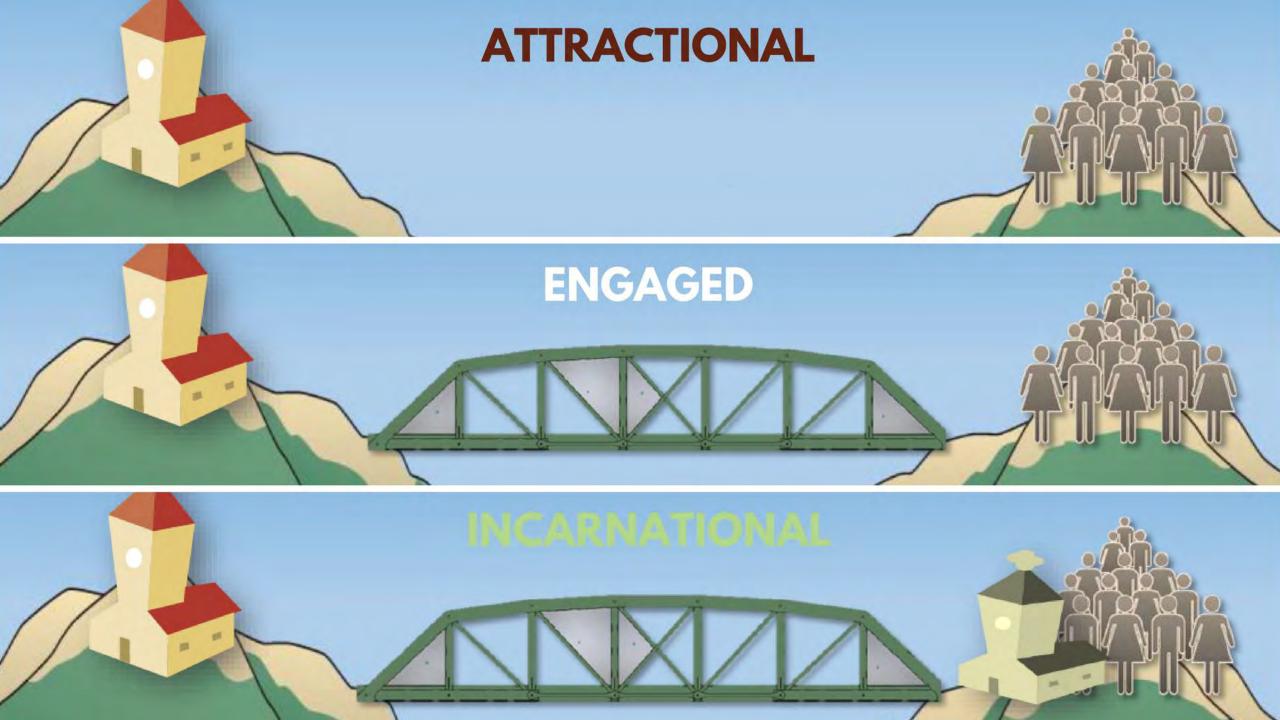
Evangelism, discipleship, and church planting are not programs, departments, or the expertise of specialists. They are a single move of the Spirit that flows through the life of every Jesus follower.













Let's Watch and Reflect!



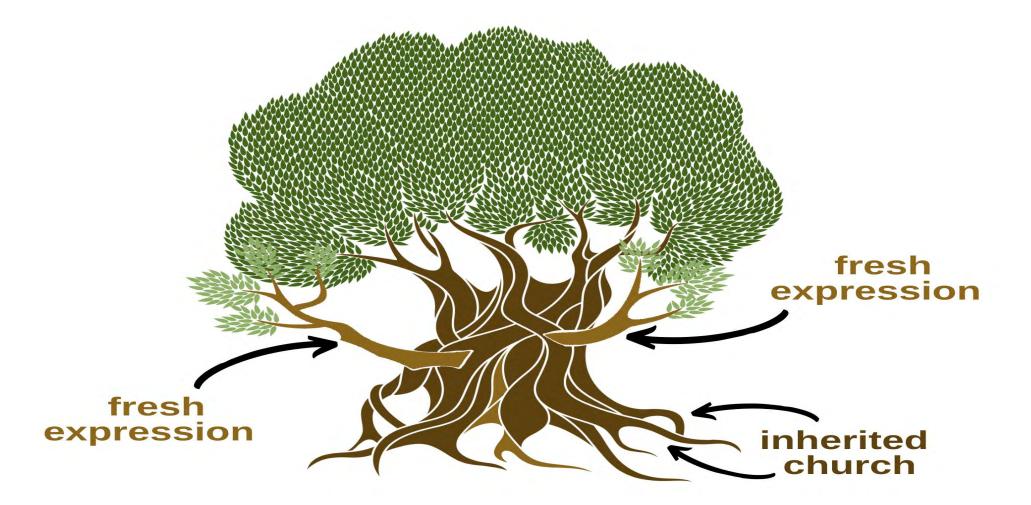
Let's Watch and Reflect!

• What did you notice?

• What connections can you make with innovation?

• What might this look like in the local church?

Blended Ecology: Deep & Wild

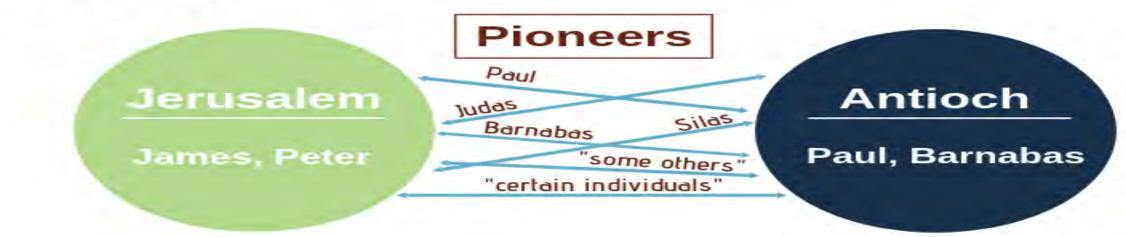


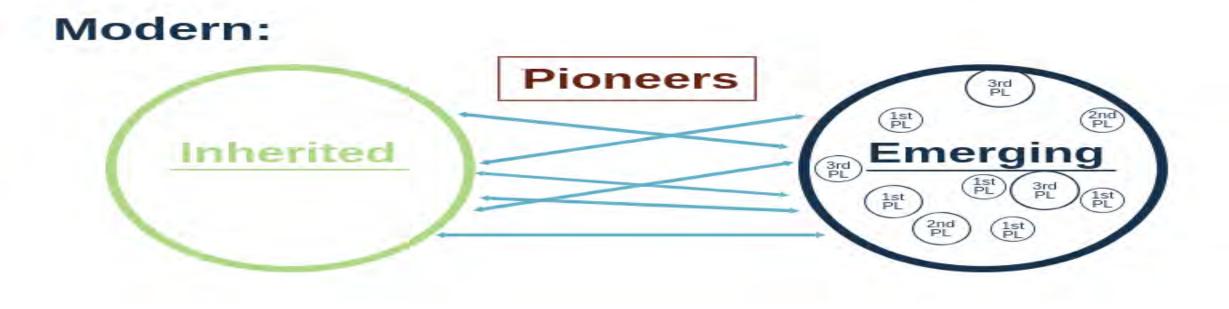


Acts 15

THE BLENDED ECOLOGY

Acts 15:

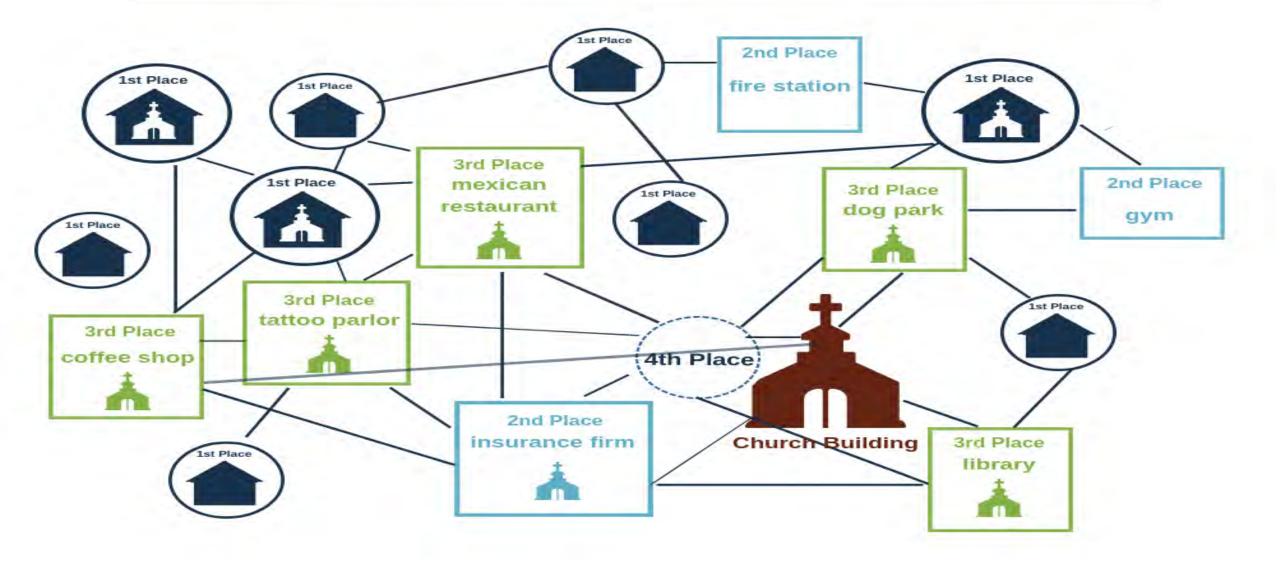




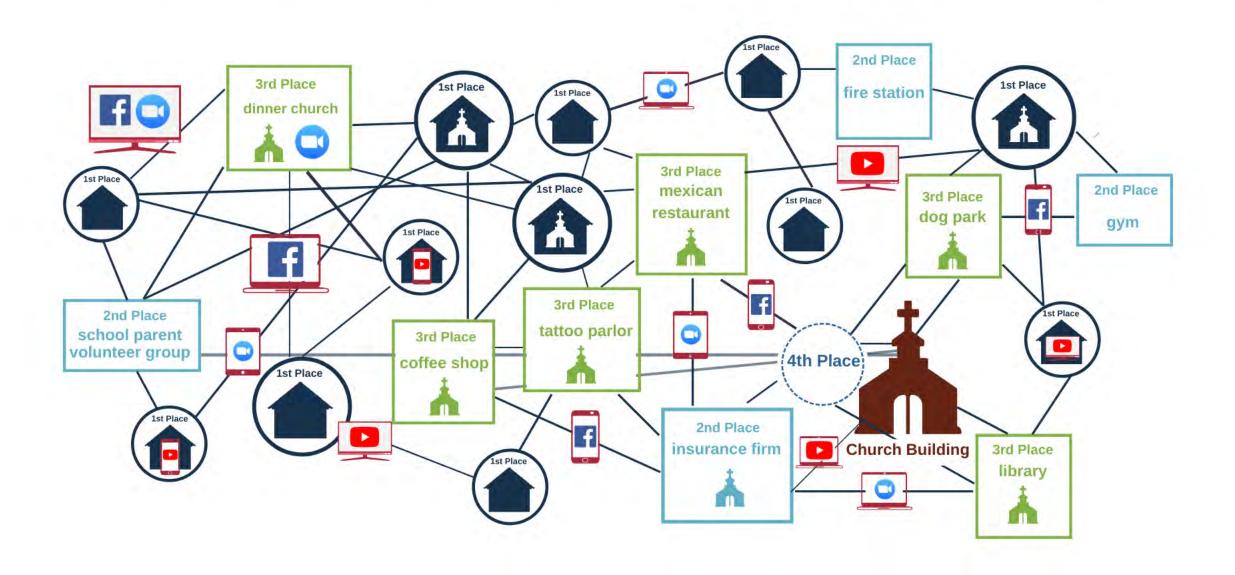
When Gathered AND Scattered, Analog AND Digital are grafted together... A BLENDED ECOLOGY CHURCH

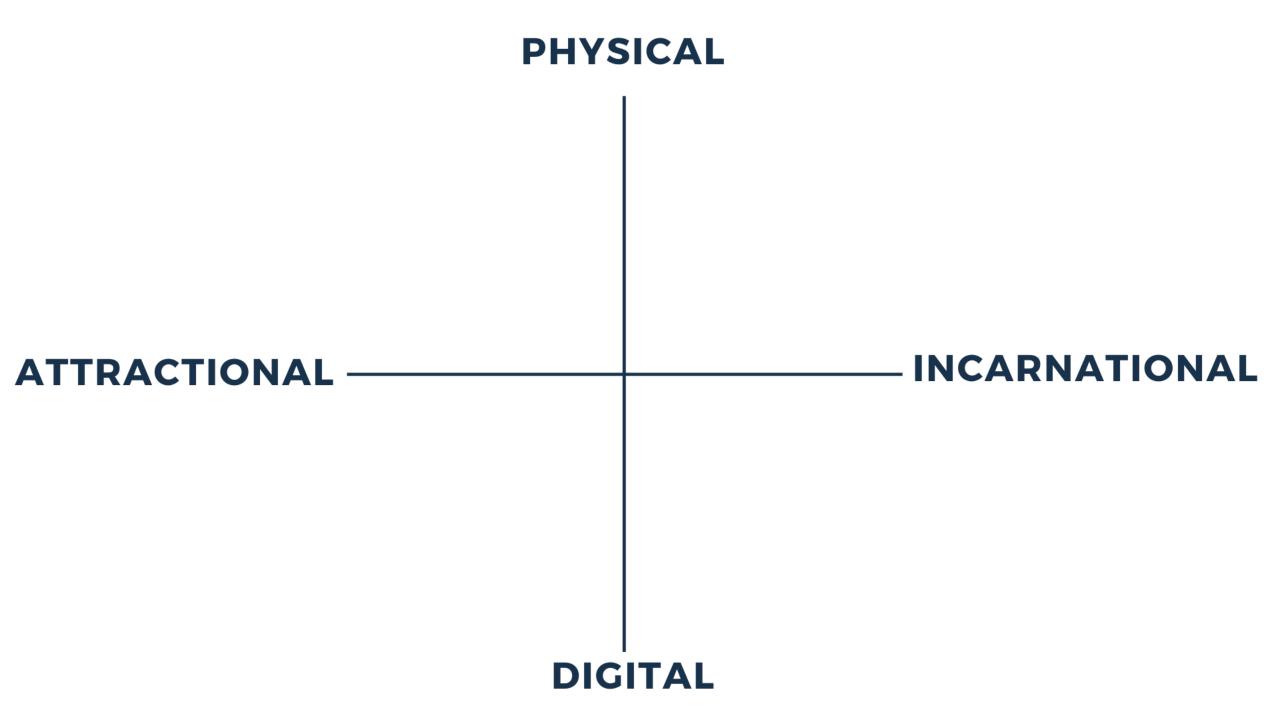


THE BLENDED ECOLOGY ECOSYSTEM



THE BLENDED ECOLOGY ECOSYSTEM







Seeding

B:



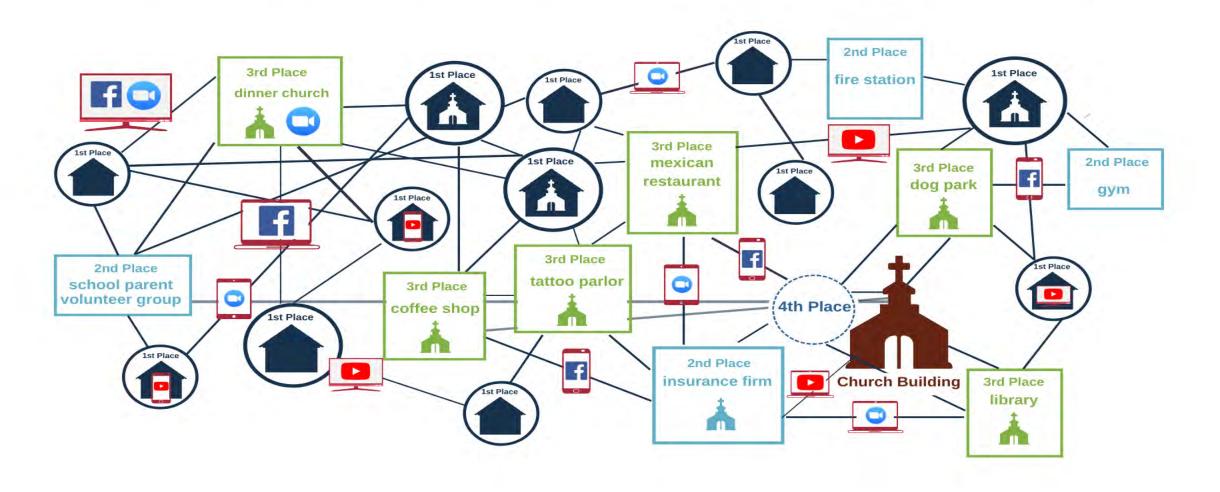




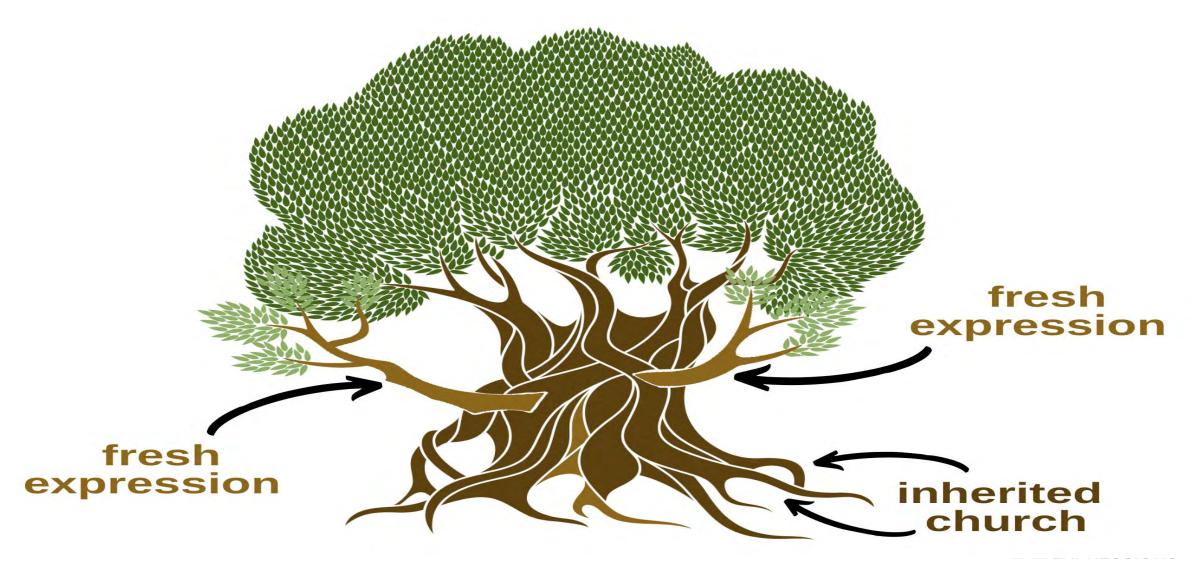
Quick Break!

How?

THE BLENDED ECOLOGY ECOSYSTEM







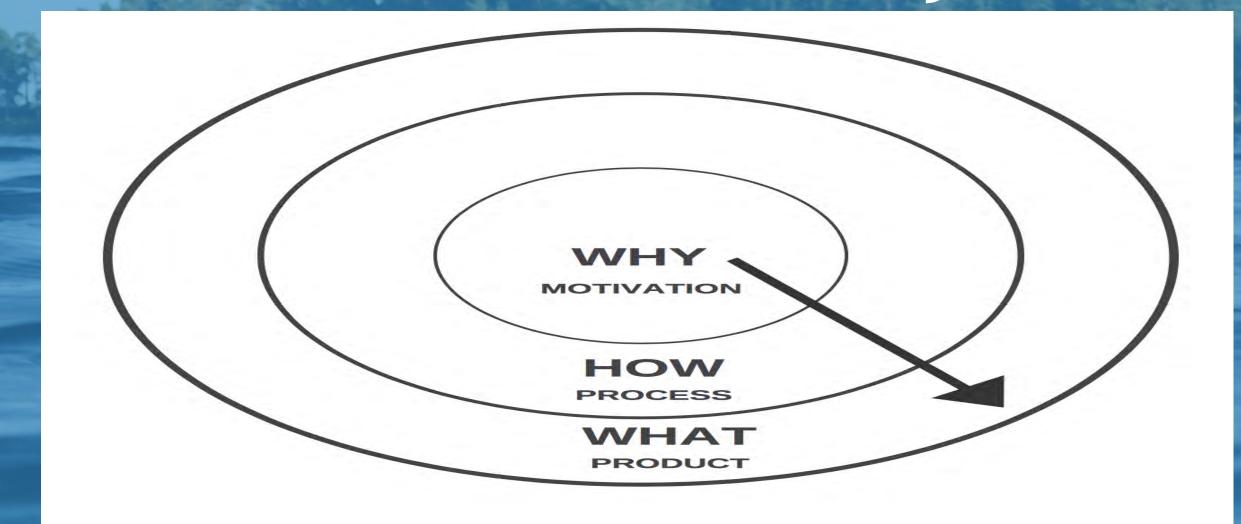
Step "0" Prayer

ORTHENTRAL

STRIC



What is our "Why"?



The first task of a leader is to paint an accurate picture of reality.



Contextual Intelligence: is the ability to accurately diagnose a context and make the correct decisions regarding what to do.



Key Texts:

"Of Issachar, those who had understanding of the times, to know what Israel ought to do, two hundred chiefs, and all their kindred under their command." I Chronicles 12:32 (italics mine)

Let the same mind be in you that was in Christ Jesus, who, though he was in the form of God, did not regard equality with God as something to be exploited, but emptied himself, taking the form of a slave, being born in human likeness. And being found in human form, he humbled himself and became obedient to the point of deatheven death on a cross. Therefore God also highly exalted him and gave him the name that is above every name, so that at the name of Jesus every knee should bend, in heaven and on earth and under the earth, and every tongue should confess that Jesus Christ is Lord, to the glory of God the Father. Philippians 2:1-11

"The idea that one can or could at any time separate out by some process of distillation a pure gospel unadulterated by any cultural accretions is an illusion. It is, in fact, an abandonment of the gospel, for the gospel is about the

word made flesh."

-Leslie Newbigin



A gospel that is not contextualized is not faithful to the gospel.



A church this is not a contextualized expression of its community is not faithful to the gospel.



Distinct Mental Models

Example FAQ's

Inherited Cohorts

 When will the people in the fresh expression come back for Sunday service? (i.e. "real church").

2. So is this another evangelism "program"?

- 3. Will we hire someone to run the fresh expressions?
- 4. Will the people in the fresh expression become "members?"
- 5. What if the fresh expression breaks away on its own?

6. Are these fxC's sustainable ?

- 7. How will these fx'C's contribute to our current metrics?
- 8. What are these pioneers' "credentials" to do this work?
- 9. Who will provide the music, sermon, and other features of the service?

10. When will the Bible study start to form them as disciples?

- 11. How will these pioneers be paid by the church, if there is little expectation of income from the fxC?
- 12. Will they ever build or own a building?
- 13. Can our church do this on our own?
- 14. How does the hierarchy of leadership work?

15. What are the boundaries that mark who's in and who's out?

Pioneer Cohorts

1. How can this become a form of church where these people already gather?

- 2. How do we avoid this becoming another "program"?
- 3. Can we raise up indigenous leaders within the communal practice?
- 4. What will be the signs of "belonging" to this church?

5. How can we sustain relationship and support the fxC's to replicate?

6. Are these fxC's able to flourish and multiply?

7. How do we create metrics that accurately measure "vitality" in the new scenario?

8. How do we create ways to "authenticate" the work of these pioneers?

9. What does a meaningful worship experience look like for these people?

10. How is discipleship happening through socialization, and non-formal learning, how can Scripture be weaved into those processes?

11. How can we adapt to bi and co-vocational ministry models?

12. How do we utilize spaces that free us from owning and maintain a building?

13. Who can we form strategic partnerships with to do this better?

14. How do we create a polycentric, shared leadership network?

15. What is the center that everyone should be moving towards?

The Real Challenge: Mental Models

MIT systems scientist Peter Senge describes mental models as "deeply held internal images of how the world works, images that limit us to familiar ways of thinking and acting."

These mental models determine not only how we make sense of our environments, how we see, but also shape how we act. Some of the best ideas fail, brilliant strategies never get translated into action, because they conflict with these deeply held mental models.

Senge, Peter M. The fifth Discipline: The Art and Practice of the Learning Organization (New York: Doubleday/Currency, 2006), 163.

"Mental models deeply embedded in the firms management traditions win the battle and suffocate the innovation."

The Cul-de-Sac



Contextual Intelligence:

Yale psychologist Robert Sternberg (1985) first popularized the term "contextual intelligence" in his contention that any intelligence must take place in an actual context, and its assessment must be contextually oriented.



"In Their Time"

Mayo and Nohira conducted an exhaustive study of a "canon of business legends" and discovered that what each person had in common was a leadership "that springs forth from an appreciation and understanding of one's situation in the world" ... "how to make sense of one's time and to seize opportunities" ...

Contextual Intelligence is "a sensing capability, the profound sensitivity to macrolevel contextual factors in the creation, growth, or transformation of business."

Mayo, Anthony J., and Nitin Nohria. *In their time : the greatest business leaders of the twentieth century*. Boston, Mass: Harvard Business School Press, 2005, P. XV.



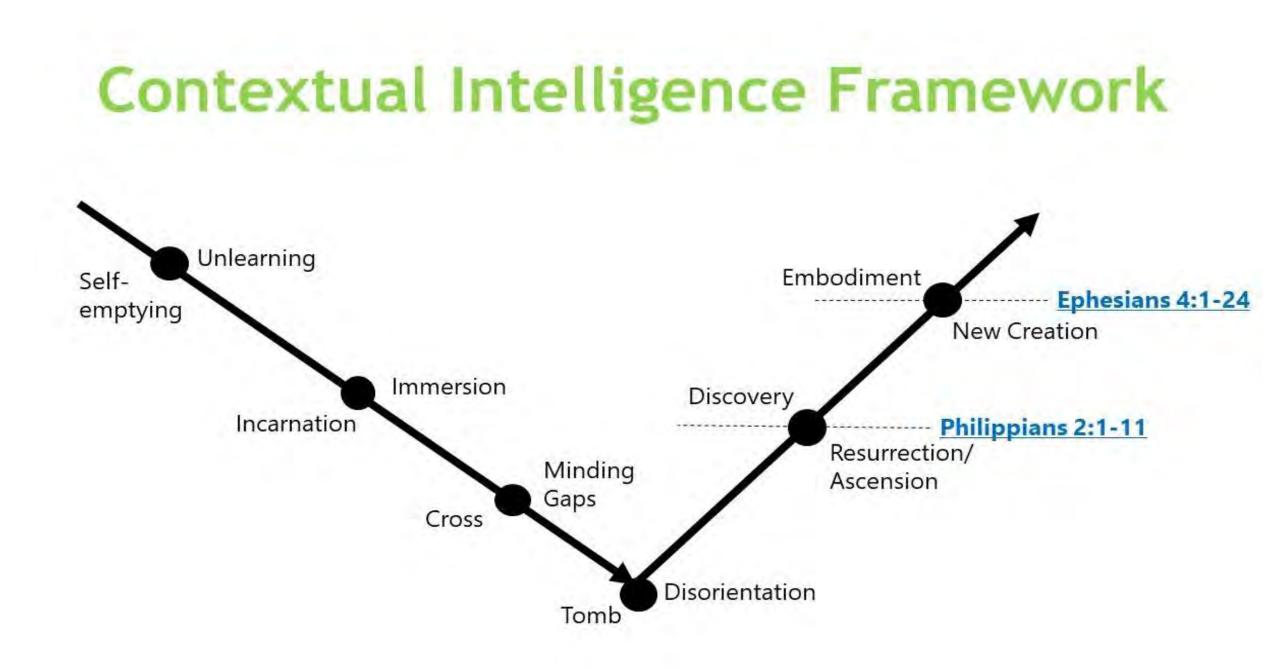
Institutional Voids

Tarun Khanna coined the term "institutional voids," to describe the absence of intermediaries like market research firms and credit card systems to efficiently connect buyers and sellers in emerging markets. Quite simply, these voids occur when the institutional arrangements that support the market are absent, weak or fail to fulfill their roles. Planting a franchise in a foreign context without sensitivity to these voids is sure to produce a failed venture.

[•] Khanna, Tarun. "A Case for Contextual Intelligence." *Management International Review (MIR)* 55, no. 2 (April 2015): 181–90. P. 181. doi:10.1007/s11575-015-0241-z.

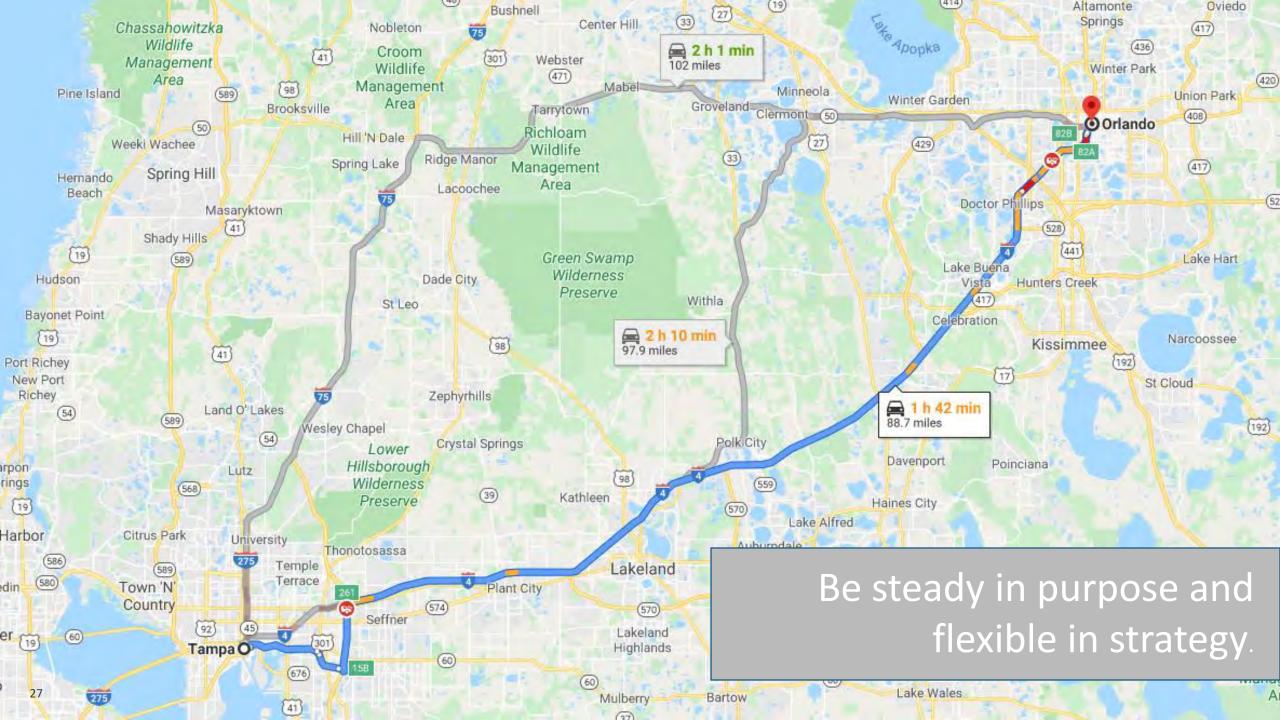
Institutional Voids







Move beyond problem solving; focus on purpose



Willingness to Reimagine Church



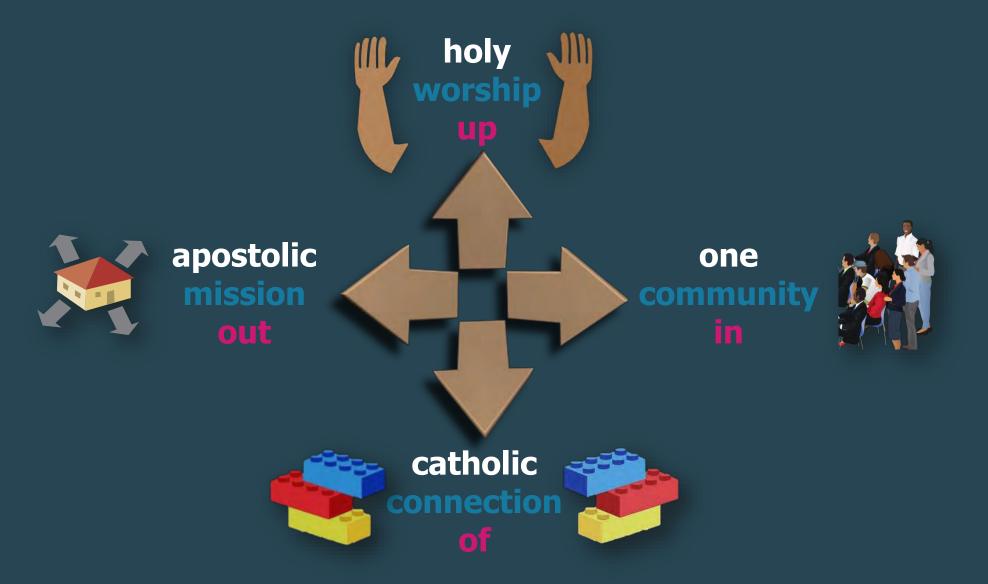
- Sanctuary
- Jesus
- Worship service
- Children's Ministry
- Music
- Prayer
- Women's Ministry
- Bible Study
- Softball Team
- Organ
- Book of Common Worship
- Hymnal
- Band

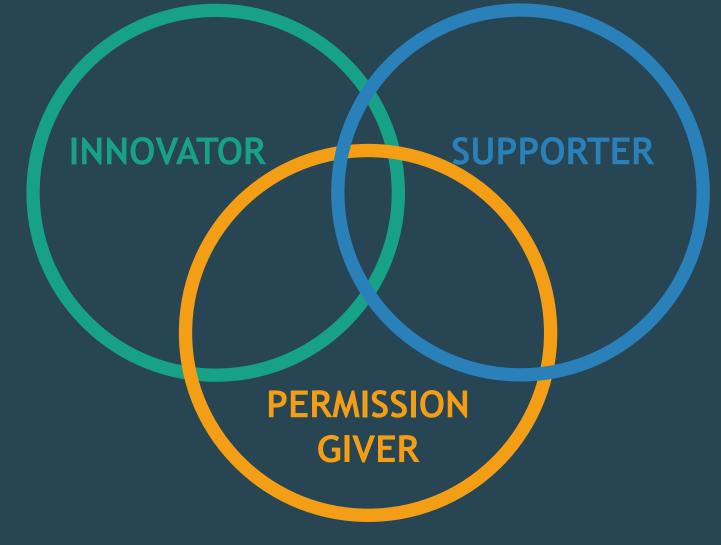
What is church? Sunday School Coffee Holy Spirit Choir Potluck dinners Preacher Communion Evangelism Outreach Money **Book of Discipline** Nursery Ministry

Youth God VBS Bible Baptism Mission Hospitality Fellowship Committees Worship Offering Mission trips



What does "church" look like?





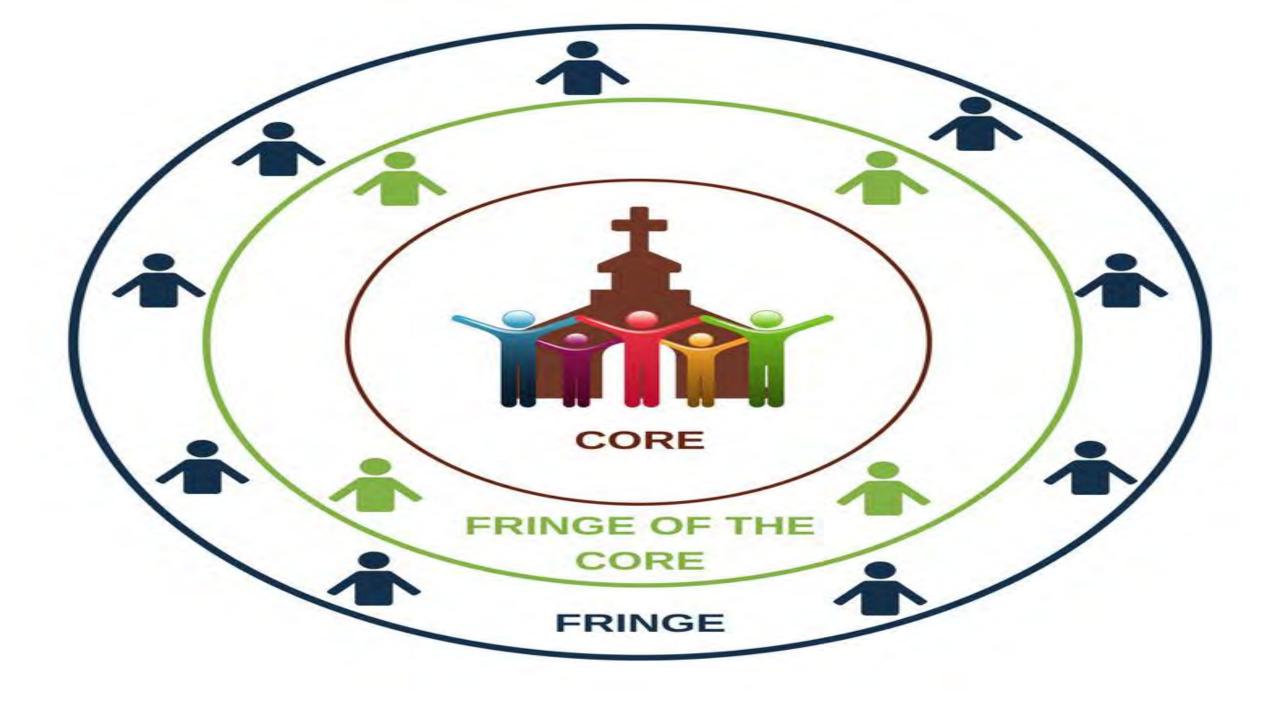
ALL THREE ARE NEEDED IN THIS MOVEMENT!

Innovators: People who are passionate about mission on the edges.

Supporters: People who are passionate about supporting and releasing pioneers.

Permission Givers: People who use their role to foster release of pioneers and to influence the system to be more willing to experiment.

Step 1: Form a "New Community" Team On that team, you want a healthy mix of pioneers, supporters and permission givers. You also want "persons of peace" if you have any (for instance Moe's Southwest Grill) **Definitions: Innovators**: Are passionate about mission on the edges **Supporters**: Are passionate about supporting and releasing pioneers Permission Givers: People who use their role to foster release of pioneers and to influence the system to be more willing to experiment Person of Peace: The "welcomer" who opens the door to a community. They invite you in and give access to the relational network (Luke 10).



STEP 2: "People Map" the ecosystem. -Use tools like Mission InSite to understand the make up of the community. -Create a "People Map." This can be as simple as a white board and a marker. Pick "home bases" or "third places" -Where is community already happening? -Who are the "persons of peace"?

Tools Developing a People Map

- Pick a "home base" (community center, church, park, etc)
- "Draw" the locations in proximity that show where different groups of people live, eat, play, hang-out, go to school, etc
- Write a short description of them



New Single Family Homes

Condos with many 2nd

generation Asian families

Soccer fields with youth travel games Saturday and Sunday

Parking lot where

skateboarders meet at night





Old Supermarket

STEP 3: "Viralize" the Vision 1. Visioning gatherings 2. Vision Days with Fresh Expressions US (ecumenical/broad spectrum) 3. In House Pioneer Trainings 4. Preaching/Teaching 5. Underground Seminary 6. Pioneer Learning Communities & Generative Pioneer Learning Academy

STEP 4: Mobilize the Congregation.

-A day/week/period where the whole church is encouraged to "go outside and play."

-A "steeple to the streets" time.

Tools

-Mobilize congregation for Prayer Walking

-The goal is to turn out the Average Worship Attendance.

-On your chosen day(s) visit identified areas: Pray, Observe, Encounter. Pray: For your community and the people who live there. Taking a prayerful posture of listening as you walk, what is God saying? Observe: Make observations about your community. What is God showing you?

Encounter: If you encounter a stranger, smile and engage in a loving conversation to make a connection.

Pray. Observe. Encounter. That's it! This is not about passing out water bottles or light bulbs. This is not an outreach event. This is not about getting people to come to our churches. This is about getting our churches involved in the lives of the people in our communities.



Pray. Observe. Encounter.

FROM THE STEEPLE TO THE STREETS

North Central District 🥑



The Florida Conference of The United Methodist Church

THRD PLACE

PERSON OF PEACE

Luke 10:5-6

STEP 5: Plan a way for folks to report their findings back to the team. Then work with the people that engage. -This information will become crucial in helping the team take the next step of a fresh expression, loving and serving.

5

-For example, we distributed these bulletin inserts to every church in the North Central District. At the bottom of the insert is a returnable section:



HOW DO WE GO

FROM THE STEEPLE TO THE STREETS

STEP 1: Form Fresh Expressions Team

- Use MissionInsite to get to know your community. If you need assistance interpreting the information, contact Harry Holloman or the District Office.
- Pray about where God is inviting you to engage that community.

STEP 2: From your findings decide on a place(s) to visit on April 8th

Examples: church neighborhood, park, town square, sports complex, coffee shop, local restaurant, etc.

STEP 3: March 5th promote and mobilize your congregation for "From the Steeple to the Streets" Day

The goal is to turn out your Average Worship Attendance on this day. There will be a site for registration in order for folks to see how many have signed up to go.

STEP 4: On April 8th visit your identified areas, Pray, Observe, Encounter

- Pray: For your community and the people who live there. Taking a prayerful posture of listening as you walk, what is God saying?
- Observe: Make observations about your community. What is God showing you?
- Encounter: If you encounter a stranger, smile and engage in a loving conversation in order to make a connection.

STEP 5: Plan a way for folks to report their findings to leadership.

This could be:

- Meet back at the church on Saturday to share their experience
- Plan a time for "Glory Sightings" to be shared in worship—even the next day, which is Palm Sunday
- Provide a place to return any information that was gathered from their experience that day

Cut and return this portion to the event organizer in your local church

FROM THE STEEPLE TO THE STREETS REPORT

_ CHURCH:

DISRUPTIVE INNOVATION + OUALITY CARE













NETFLIX





"THE TIME OF THE PROFESSIONAL MINISTER IS OVER - THE TIME OF THE MISSIONARY PASTOR HAS COME."

BISHOP KEN CARTER



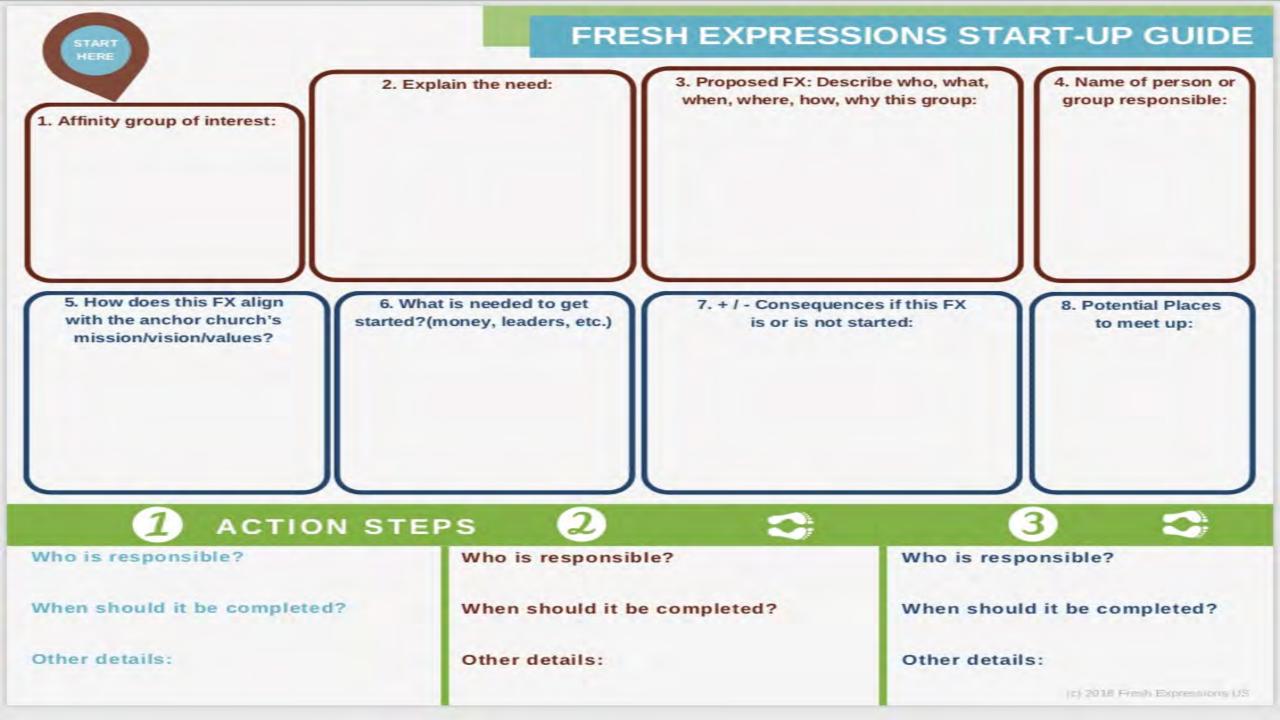


Congregation

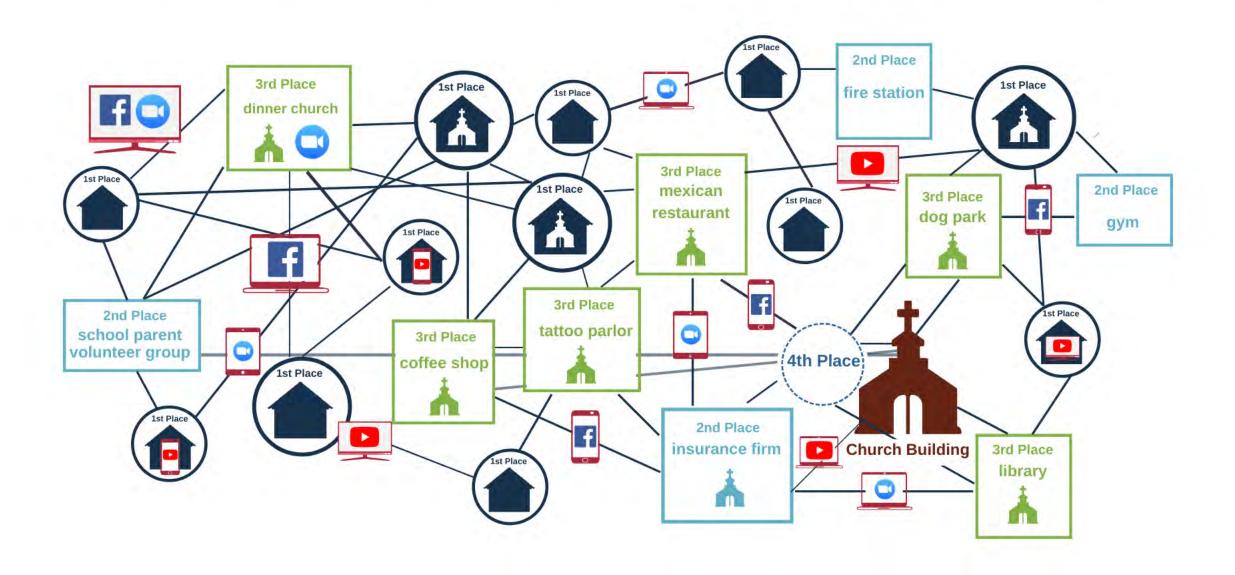
50-50 PLANNER



8AM - 12PM	12PM - 5PM	5PM - 9PM
M O N		
T U E S		
W E D		
T H U R S		
F R I		
S A T		
S U N		© 2017 Fresh Expressions US

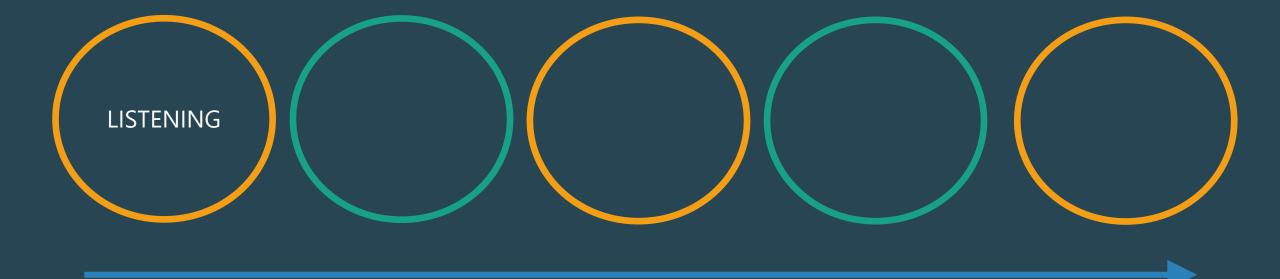


THE BLENDED ECOLOGY ECOSYSTEM

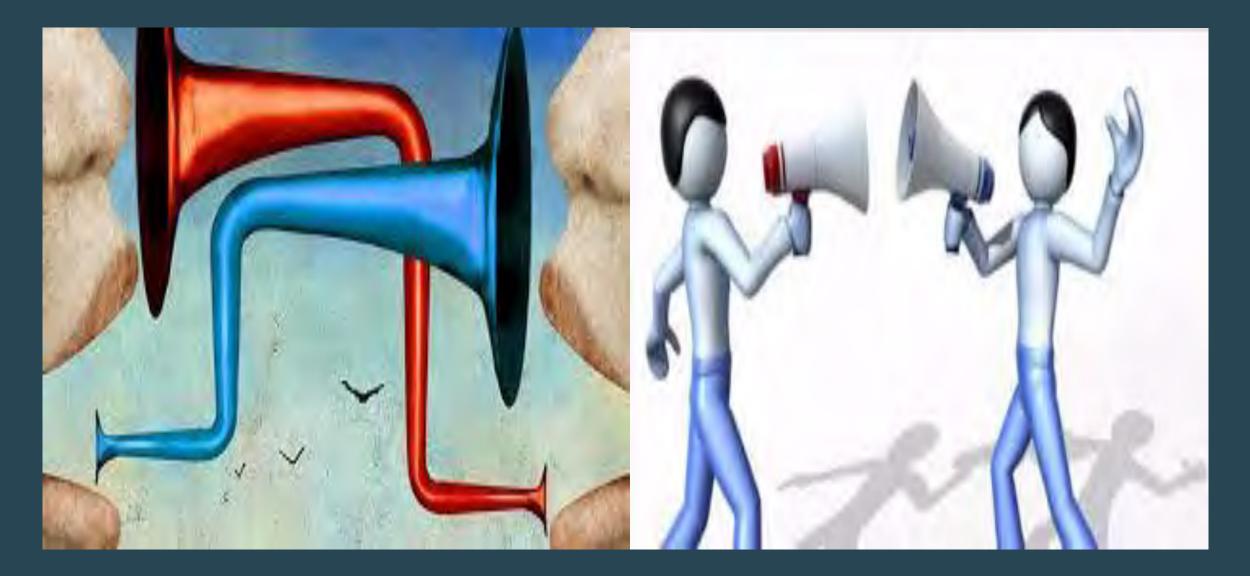


"Cultivating/Grafting"



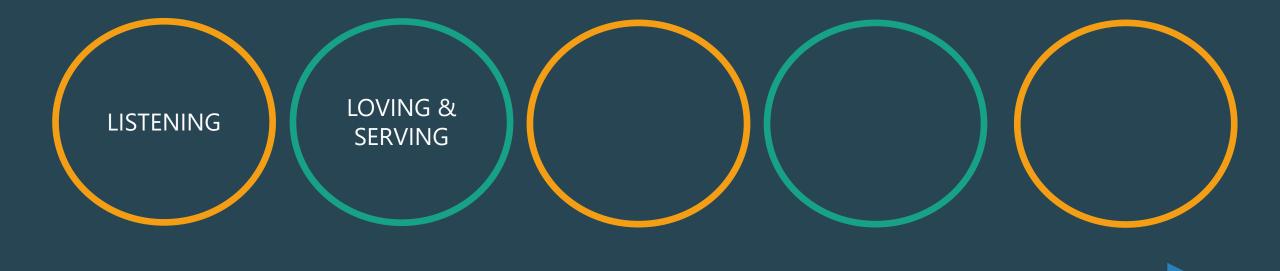








PREACHER HE GUIDED OUR WAYS













This certificate of recognition is presented by

Chutch

10

upon completion of

DISCIPLE: BECOMING DISCIPLES THROUGH BIBLE STUDY

Diete-

(UMC)

Signed

f you make my word your home you will indeed be my disciples. —John 8:31 The New Jorasoles Bills





Biscussion



Walk with meas walk with Jesus



As You Go



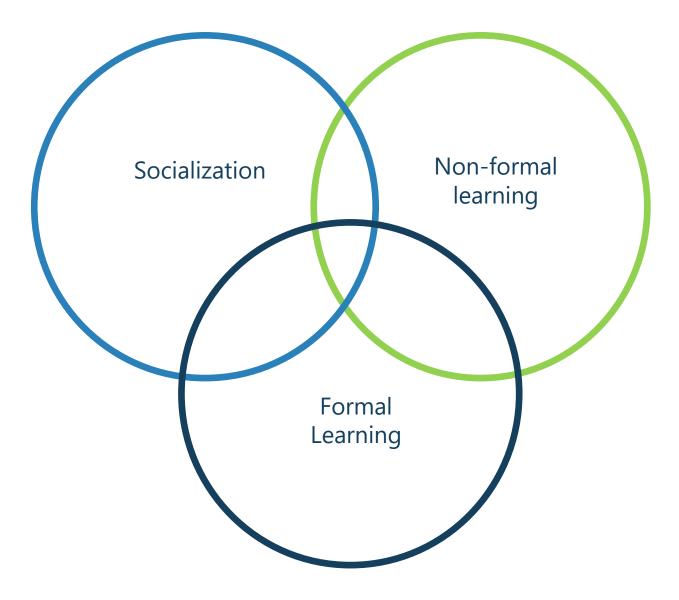
Build a Disciple?



how we think of discipleship



how it really is



Video Discussion:

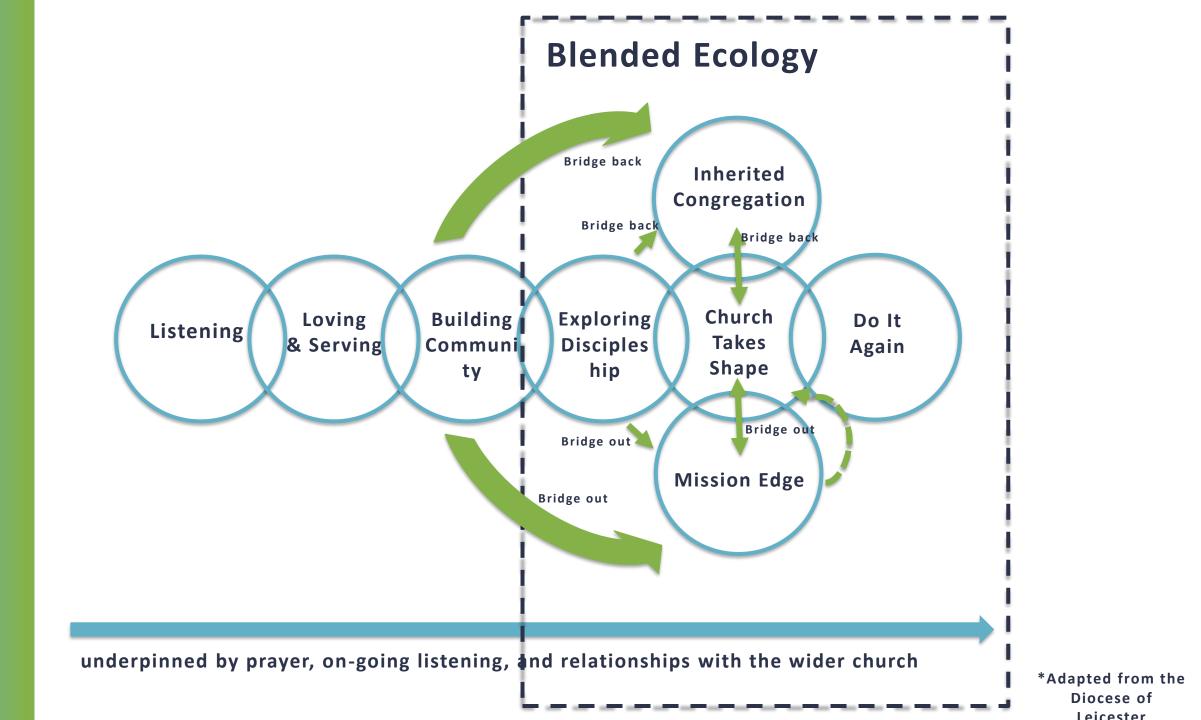


Video Reflection:

Any parallels with discipleship?

Post reflections in the comments:





Work Together for five minutes...

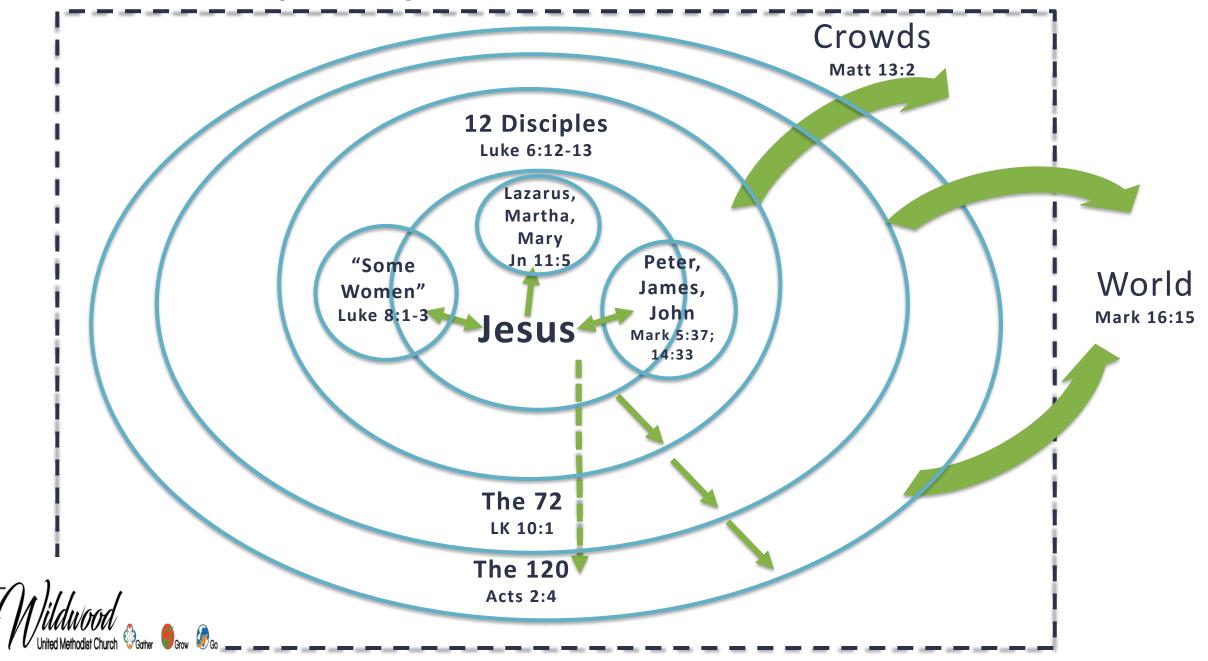
Think about your context: Do you have a people group God's putting on your heart? A Third place? A person of peace?



Q Et A

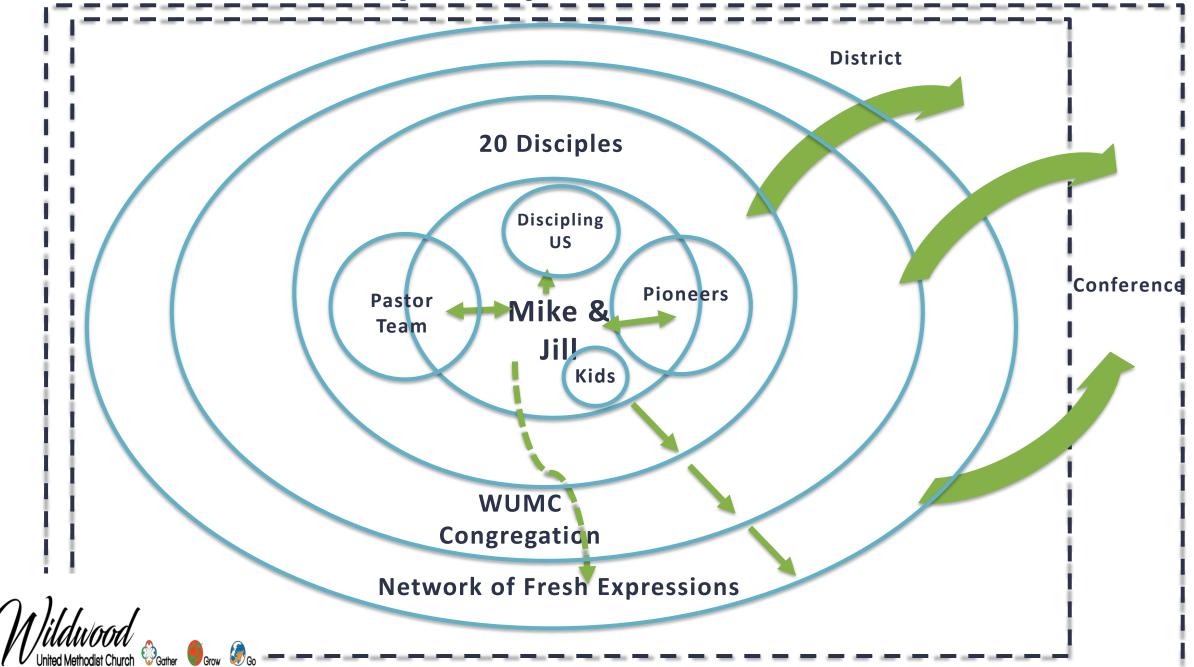


Jesus Discipleship Circles



Wildwood Discipleship Circles

National





Discipleship Covenant

Covenant: A relationship with clear boundaries.

God often offers relationships through covenants: Adamic Covenant Genesis 1:26-30; 2:16-17, Noahic Covenant Genesis 9:11, Abrahamic Covenant Genesis 12:1-3, Palestinian Covenant Deuteronomy 30:1-10, Mosaic Covenant Deuteronomy 11, Davidic Covenant 2 Samuel 7:8-16, New Covenant Jeremiah 31:31-34, Matthew 26:28, Hebrews 9:15. The new covenant is cut into the heart muscle, a blood bond between Jesus and his followers.

am covenanting to enter into a relationship of

total transparency with

My desire in this relationship is to grow as an apprentice of Jesus. I am seeking to "love the Lord your God with all your heart, and with all your soul, and with all your mind... and love your neighbor as yourself" (Matthew 22:37-40). I want to live a life ripe with the "fruits of the Spirt" "love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control" (Gal. 5:22-23).

I will follow this process outlined in Scripture:

1. Surrender (to a covenantal apprentice relationship) "Follow me as I follow Christ" (1 Cor 11:1).

2. Inventory (examination of our souls) "carry your cross... who does not first sit down and estimate the cost" (Luke 14:25-32).

3. Confession (for full transparency and healing) "Confess your sins one to another and be healed" (James 5:16).

4. Amends (a guided process of righting wrongs) "If you remember your brother has something against you, leave your gift there in front of the altar. First go and be reconciled to your brother" (Matt 5:23-24).

5. Cultivating Christoformity (ongoing inventory, confession, spiritual practices, and check ins with discipler) "For those whom He foreknew, He also predestined to become conformed to the image of His Son" (Romans 8:29).

6. Disciple Others (take others through the journey) "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you" (Matt 28:18-20).

Signed

Date



Next Steps

- Prayer and reflection
- Virtual Process sessions: Wednesday, October 21st at 7:00 PM
 Wednesday, October 28th at 7:00 PM
- Innovator Academy application due Saturday, October 31st
- Be in touch!

calla.gilson@nwos-elca.org sarah.schaaf@nwos-elca.org